

E R I K

5 Signs Your Team Needs an Operating System Upgrade

01.

You're stepping onto a new level

Maybe it's a shift from being a small, scrappy team to becoming a serious player in your industry. Maybe it's that your goals are bigger this year. Whatever the reason, you can feel the weight of a new season. And deep down, you know that how you operated before won't carry you forward.



02.

You've been coasting

The team is good. People like each other. But the edge has dulled. Things feel easy, maybe a little too easy. Momentum has been replaced by maintenance.



03.

There's misalignment

The signs are subtle at first. Decisions take longer. People speak about the same goals but describe them differently. Priorities don't always land the same way. You sense that clarity has been replaced by assumption.



04.

The ground is shifting

Maybe there's been turnover. Maybe the market is moving faster than expected. Or maybe the way your team worked in the past no longer fits the present. Things are changing, and the team hasn't caught up yet.

05.

The team isn't learning fast enough

Mistakes happen. That's normal. What's not normal is when they keep happening. You move forward, but the learning isn't being captured or shared. There's no time to reflect. No mechanism to evolve. So you stay busy, but not better.



Want help creating a Team Operating System?
Book a call with Erik by mail erik@erikkruger.com